



## HMH-463 Commanding Officer's Mission, Vision, Philosophy

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**Mission:** The mission of a Marine Heavy Helicopter squadron is to support the MAGTF Commander by providing assault support transport of heavy equipment, combat troops, and supplies, day or night, under all weather conditions during expeditionary, joint, or combined operations. We will be prepared to deploy as a squadron, squadron(-), or as multiple detachments to execute our mission.

**Vision:** My vision for Pegasus is a combat-ready squadron of well-trained Marines and professionally maintained aircraft. Marines and families are proud to be Pegasus and know that they are valued members of an elite team who keep themselves ready to deploy when called.

**Philosophy:** The Marine Corps does three things: we make Marines, win our nation's battles, and return quality citizens to our society. You joined Pegasus already a Marine; therefore, we will win battles by supporting the infantry and we will care for and develop our people. To me, this is the essence of "Mission first, people always". The mission and our people are my priorities and these will remain constant. My method will encompass three pillars:

- **Be ready.** Be tactically and technically proficient. Be fit mentally, physically, morally, and ethically with an expeditionary mindset. When each Marine and their family are ready, the unit is ready.
- **Be professional.** Be a professional aviator or aircrew, be a professional maintainer, be professional support staff. Execute with enthusiasm. Execute by the book. Practice brilliance in the basics. Adhere to our Core Values in all we do, doing the right thing at the right time for the right reason.
- **Take care of each other.** Treat others the way you want to be treated. Be a leader, a mentor, a friend to ensure we live in an environment free from sexual assault, hazing, harassment, and discrimination. Step up and step in to prevent these types of crimes. Help one another when it appears suicide is possible or substance abuse is occurring. Pass on your knowledge and experience to the next generation of Pegasus Marines to ensure the legacy continues.

As we accomplish our priorities, it's also important to ***have fun***. Find the enjoyment in what you do and who you work with. Take satisfaction in being part of something greater than yourself. You are part of the finest war fighting organization on earth.

It is my honor to serve with each of you in this storied squadron, and I look forward to seeing what you will accomplish.

Semper Fidelis,

R. P. MATYSKIELA  
LtCol, USMC  
Commanding Officer